



Government of
South Australia



human
services

Women's Equality Blueprint 2023 to 2026



Easy Read



How to use this paper



The Office for Women wrote this paper.

The Office for Women is part of the Department of Human Services (DHS).



When you see the word 'we' it means DHS.



We wrote this paper in an easy to read way.

We use pictures to explain some ideas.

Bold

Not bold

We have written some words in **bold**.

This means the letters are thicker and darker.



We explain what these words mean.

You can find out what they mean in the Word List.

The Word List is on page 21.



We wrote a paper called the
'South Australia's Women's Equality Blueprint'.

This Easy Read paper is a **summary** of that paper.

A summary means it only includes the most
important ideas.



You can find the other paper on our website.

<http://officeforwomen.sa.gov.au/blueprint>



You can ask for help to read this paper.

A friend, family member or support person
may be able to help you.

What's in this paper

How to use this paper	2
About this paper	5
Why we need to make changes	7
What the changes are.....	9
Priority area 1: Safety and security	10
Priority area 2: Leadership and participation	12
Priority area 3: Economic wellbeing.....	14
Priority area 4: Health.....	16
Next steps	17
Contact us	20
Word List	21
Credits	23

About this paper



This paper is about changes we are making in South Australia.



The changes will help women and girls.



We want to make sure women and girls are:

- Living safely in their homes and in the community,



- Having choices about being workers and leaders,



- Getting enough money to pay for things they need,



- Getting what they need to be healthy.

Why we need to make changes

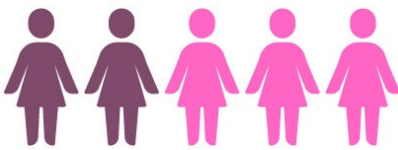


South Australia is a good place to live.



But there are some things that are not good for women.

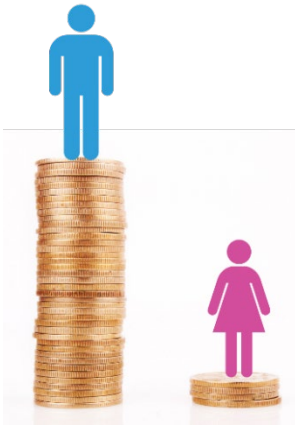
For example



- 2 in 5 women have been hurt by violence or sexual assault,



- there are less women leaders than men leaders,



- jobs that mainly women do pay less than other jobs,



- Aboriginal and Torres Strait Islander women live with more sickness and injury than other people.

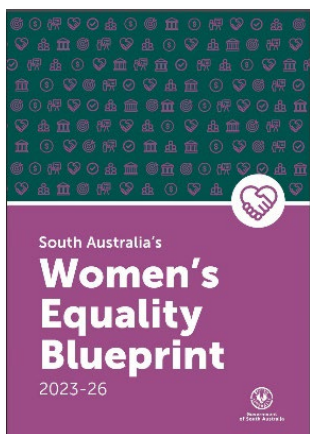


We want to make changes so that women and girls have better lives.

What the changes are



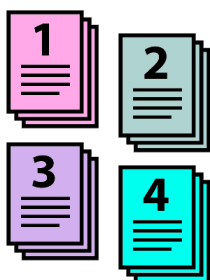
We have written down
the changes we want to make.



We wrote them in a paper called
“South Australia’s Women’s Equality Blueprint”.

You can find this paper on our website at
<http://officeforwomen.sa.gov.au/blueprint>

We put the changes into 4 groups.



We call these groups **priority areas**.

Priority areas are the changes that are
the most important or the most urgent.

Safety and security



This is priority area 1.

This priority area will help us to



- Stop violence and sexual assault against women,
- Support women if someone is hurting them.

We will make 30 changes in this priority area.



For example, we are telling everyone about **coercive control**.

Coercive control is a type of family abuse.



It is very dangerous.



We want to stop coercive control.



We want to use a **law** to do this.

A law is a rule that everyone must follow.

Leadership and participation



This is priority area 2.

This priority area will help us to



- Support more women to be workers,
- Support more women to be leaders.

We will make 12 changes in this priority area.

For example, we will help women to join **government boards**.



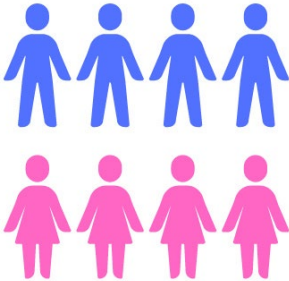
A government board is a group of people who watch over an agency.



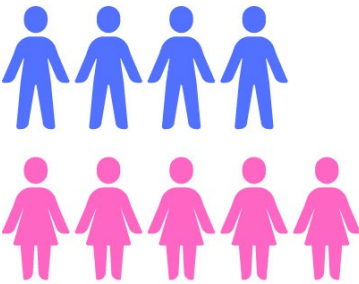
They are leaders.

They give the agency advice.

We want government boards to include women and men.

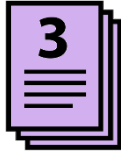


We want the numbers of women and men to be the same.



Some government boards might have more women than men.

Economic wellbeing



This is priority area 3.

This priority will help us to



- support women when they are learning and training,



- make sure women are getting enough money to pay for the things they need.

We will make 10 changes in this priority area.

For example, we will make a **Gender Pay Gap Taskforce.**

The Gender Pay Gap is about fair pay for women.

A Taskforce is a group of people who work together for a short time on an important project.





The Gender Pay Gap Taskforce will

- research how much women are paid in South Australia,
- tell us how we can help women to earn as much as men.

Health



This is priority area 4.

This priority area will help us to



- Give women what they need to be healthy,



- Give women choices about their health.

We will make 4 changes in this priority area.



For example, we will build a new hospital for women and children.

The new hospital will be bigger than the current Women's and Children's Hospital.



The hospital will help more women.



It will offer new services to help women stay healthy.

Next steps



We will work on all the changes so that women and girls have better lives.

A lot of people will work with us.

For example



- Other governments,
- Private businesses,
- Organisations,
- The community.



We will finish the changes by 2026.



You can read about our progress.

You can read it at the Office for Women website.

<http://officeforwomen.sa.gov.au/blueprint>

Contact us

You can find out more about this paper.



You can call us on 8303 0961.



You can send us an email.

OFWInformation@sa.gov.au



You can send us a letter.

GPO Box 291
Adelaide SA 5001.



You can visit our website.

www.officeforwomen.sa.gov.au

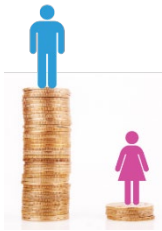
Word List

Coercive control



Coercive control is a type of family abuse. It is very dangerous. Someone close to you makes you do what they want. They are hurting you.

Gender pay gap



The gender pay gap is about fair pay for women.

Government board



A government board is a group of people who watch over an agency. They are leaders. They give the agency advice.

Law



A law is a rule that everyone must follow.

Priority areas



Priority areas are the changes that are the most important or the most urgent.

Summary



A summary means it only includes the most important ideas.

Taskforce



A taskforce is a group of people who work together for a short time on an important project.

Credits

This document was made by the Government of South Australia using Photosymbols, stock photography and custom images.

Photo of blood pressure management on page 8 used with kind permission of the Women's and Children's Health Network, South Australia.

You cannot use any of the images without permission.

We can supply this document in other formats and other languages.

Phone 8207 0127.

Version: August 2023