

# Achieving Women's Equality

## South Australia's Women's Policy



Government  
of South Australia

Office for Women

## POPULATIONS OF FOCUS

### Older women

Many older South Australians are active in their communities in a variety of roles. They are increasingly vital as consumers, employees, employers, self-employed workers and small business owners. Older women workers (defined as 45 years plus) represent a critical segment of Australia's workforce now and into the future.



At June 2013 the median age for women in South Australia was 40.8 years.

Better utilising the older female workforce has significant benefits for business, as well as the broader Australian economy and older female workers themselves.

## THREE PILLARS

The three pillars listed below are the key drivers of the South Australian Women's Policy: Achieving Women's Equality.

### IMPROVING WOMEN'S SAFETY AND WELLBEING

### INCREASING WOMEN'S LEADERSHIP AND PARTICIPATION

### IMPROVING WOMEN'S ECONOMIC STATUS

## How are we addressing the needs of this population?

See below examples of what the South Australian Government is doing to support the needs of older women in South Australia.

Detailed information on each South Australian Government department's initiatives and programs is available on the Office for Women website. The following are examples drawn from this information.

### IMPROVING WOMEN'S ECONOMIC STATUS

Department	Initiative	Details
Attorney-General's Department – SafeWork SA	Age Matters	SafeWork SA worked with the Department for Further Education, Employment, Science and Technology and the Office for the Ageing to address the issues of flexible work and leave arrangements for older workers. Among other groups, phase 2 focused on women.

### INCREASING WOMEN'S LEADERSHIP AND PARTICIPATION

Department	Initiative	Details
Department for Communities and Social Inclusion – Office for Women	Governance for Directors training scholarships	Offered in 2013 and 2014, these scholarships provided 25 women in the community with the opportunity to attend introductory governance training. In 2014, 2 of these scholarships were reserved for older women.

### IMPROVING WOMEN'S SAFETY AND WELLBEING

Department	Initiative	Details
SA Police	Home Assist Program	Aims to improve the safety and quality of life for older people living in their own homes, many of whom are women.