

Achieving Women's Equality

South Australia's Women's Policy



Government
of South Australia

Office for Women

POPULATIONS OF FOCUS

Women with disability

Women with disability experience multiple and intersecting forms of discrimination. As a result, they experience greater levels of exclusion and disadvantage in economic participation, leadership, and safety and wellbeing. Women with disability already participate across economic and social

spheres but positive action to reduce structural disadvantages and to increase and improve their access and level of participation is necessary to ensure women with disability enjoy all human rights.

Inclusion is a vital first step that precipitates social interaction, self-esteem, confidence and skill acquisition that can lead to leadership and improved wellbeing.

1 in 5 people in SA live with disability. Last published figures show that 52% of these people are women.

THREE PILLARS

The three pillars listed below are the key drivers of the South Australian Women's Policy: Achieving Women's Equality.

IMPROVING WOMEN'S SAFETY AND WELLBEING

INCREASING WOMEN'S LEADERSHIP AND PARTICIPATION

IMPROVING WOMEN'S ECONOMIC STATUS

How are we addressing the needs of this population?

See below examples of what the South Australian Government is doing to support the needs of women with disability in South Australia.

Detailed information on each South Australian Government department's initiatives and programs is available on the Office for Women website. The following are examples drawn from this information.

IMPROVING WOMEN'S ECONOMIC STATUS

| Department | Initiative | Details |
|----------------------------------|---|---|
| Department for State Development | Community Learning Places – Roxby Downs | This project provided support to 10 female jobseekers (including women with disability) who resided in Roxby Downs to explore a variety of career pathways, with a particular emphasis on enabling female jobseekers to explore different roles and industries in which they are traditionally under-represented. |

INCREASING WOMEN'S LEADERSHIP AND PARTICIPATION

| Department | Initiative | Details |
|---|---|--|
| All Government departments led by Disability SA | Disability Access and Inclusion Plans (DAIPs) | DAIPs provide a systematic approach for organisations to identify and address barriers to access and inclusion and develop strategies that meet the participation and service needs of people with disability. |

IMPROVING WOMEN'S SAFETY AND WELLBEING

| Department | Initiative | Details |
|------------|-----------------|---|
| SA Health | BreastScreen SA | Women with disability are a focus group for this program. |