

Achieving Women's Equality

South Australia's Women's Policy



Government
of South Australia

Office for Women

POPULATIONS OF FOCUS

Women from a Culturally and Linguistically Diverse background (CALD)

Women who have come to Australia as migrants, refugees or international students can face unique challenges. These can include financial hardship, lack of adequate support and an increase in difficulties due to the challenges of new language, culture and laws. Women from CALD backgrounds are therefore more likely to experience the double disadvantage of cultural diversity and gender that can result in their needs and issues being neither recognised nor addressed, either adequately or at all.



22.4%

of South Australian women were born overseas.

THREE PILLARS

The three pillars listed below are the key drivers of the South Australian Women's Policy: Achieving Women's Equality.

IMPROVING WOMEN'S SAFETY AND WELLBEING

INCREASING WOMEN'S LEADERSHIP AND PARTICIPATION

IMPROVING WOMEN'S ECONOMIC STATUS

How are we addressing the needs of this population?

See below examples of what the South Australian Government is doing to support the needs of women from a culturally and linguistically diverse background in South Australia.

Detailed information on each South Australian Government department's initiatives and programs is available on the Office for Women website. The following are examples drawn from this information.

IMPROVING WOMEN'S ECONOMIC STATUS

Department	Initiative	Details
Department for Communities and Social Inclusion – Office for Carers	We Care – Our Plan for South Australian Carers	Priority 6: Strategies are in place to address the specific needs of carers from culturally and linguistically diverse (CALD) backgrounds.

INCREASING WOMEN'S LEADERSHIP AND PARTICIPATION

Department	Initiative	Details
Department for Communities and Social Inclusion – Multicultural SA in partnership with the South Australian Multicultural and Ethnic Affairs Commission (SAMEAC) and Tafe SA.	Expanding the Women's Leadership Course in 2014/15	Expanded to include the existing Women's Leadership Course (Certificate IV in Frontline Management), and introducing the new Introductory Leadership Skills Course (Certificate III in Women's Education). These courses are available to CALD women by application.

IMPROVING WOMEN'S SAFETY AND WELLBEING

Department	Initiative	Details
SA Health	Multicultural Women's Health Peer Education Project	The focus of this project was to train peer educators from refugee backgrounds regarding women's health check-ups (including cervical screening)